

# Manifesto 2.0 Self-reporting guidance

Year 1 2022- 2023



**DIVERSITY FORUM**  
Inclusive Social Investment

## Introduction

As we have now passed one year of our refreshed Manifesto 2.0, we are asking all signatories to complete self-reporting to help us evaluate the effectiveness of the Manifesto and hold ourselves accountable to our mission to make social investment more inclusive.

We would like to hear about your challenges, successes, mistakes and experiences in your first year to identify areas for improvement and support moving forward. As the Manifesto is designed to be user-centred and user-led, the following guidance are suggestions only, not mandatory requirements for exactly how and what we would like you to report on. Please share anything you find interesting, relevant or would like to share with us in any format, structure and design you feel comfortable with.

## Content

We would like to collect as much information as possible from your self-reporting, particularly on the following:

### Purpose:

What were your reasons for signing? Was Equity, Diversity and Inclusion (EDI) a priority prior to signing the Manifesto? What challenges were you trying to address and did these remain a clear focus throughout the year?

### Partners:

Who, if anyone, did you partner with or collaborate with during the last year? This might include external stakeholders, social enterprises, peers or consultants. How were the partners chosen and how did they go?

### Process:

How did you find the process of signing up to the Manifesto and what did you do? For example, did you set targets before or after going to the Board? How and who were involved in discussions? Please share any information about challenges and what went well.

### Progress:

Since signing the Manifesto do you feel you and your organisation have made progress in your EDI journey? Please explain how and why for your answer and discuss barriers and support that may have affected your progress in any way. Did you address every principle and all ten actions? Please be specific and honest and discuss what you did not do or did not go well as well as positive impacts.

### Potential:

What would you suggest could be improved moving forward? Would you suggest another version of the Manifesto? How can the Diversity Forum better support you to achieve your goals? What, if anything, could be improved in terms of EDI in you and your individual wellbeing, your team or group, your organisation and the sector as a whole?

## Formatting

We encourage you to be creative in how you share your self-reporting, you may choose to complete a written report, or as an alternative you might consider multimedia options (blog, video, podcast, etc).

We encourage you to be flexible, creative and inclusive about who is involved in the reporting (CEO, EDI lead, Board member, social enterprise etc). For instance, you may do a joint blog with a Board Chair, CEO and investee or a podcast discussion between members of the EDI group.

## Sharing & Confidentiality

Please let us know when submitting your reporting who you would like us to share this with. As a minimum, all self-reporting will be anonymised and used for our own evaluation as The Diversity Forum. In addition to this, you may want to share self-reporting with other signatories for peer support and/or with the public via our website and social media. If you are happy with either or both of these options please indicate this when sending across your report.

## Submission

Please use the following email structure to send across your self reporting

**Organisation:**

**Names of those involved:**

**Date signed:**

**Self-reporting format:**

**Sharing permission: (Choose one)**

Diversity Forum only/Signatories only/Public

**Any additional comments:**

**Main contact for further enquiries:**

**Please send your final report and any additional queries to**  
**[info@diversityforum.org.uk](mailto:info@diversityforum.org.uk)**